

**SCOTT COUNTY SCHOOL BOARD
MINUTES OF ORGANIZATIONAL MEETING
TUESDAY, JANUARY 5, 2010**

The Scott County School Board met in a regular meeting, on Tuesday, January 5, 2010, in the School Board Office Conference Room in Gate City with the following members present:

James Kay Jessee, Chairman
Lowell S. Campbell, Vice-Chairman
Gloria E. "Beth" Blair
Kathy J. McClelland
Joe D. Meade
Dennis C. Templeton

ABSENT: None

OTHERS PRESENT: James B. Scott, Division Superintendent; Greg Baker, School Board Attorney; Loretta Q. Page, Clerk of the Board; K.C. Linkous, Deputy Clerk of the Board; John I. Ferguson, Assistant Superintendent; Laura Pyne, Weber City Elementary School Teacher; Gerald Miller, Mayor of Duffield; Lisa McCarty, Scott County Virginia Star; Wes Bunch, Kingsport Times News; Pat Whitley, Scott County Education Association Representative; David Hartley, Heritage TV; Frances Perry, Town of Gate City; Tim Edwards and Billy Nash, Maintenance Employees; Jack Newland, Henry Clabaugh, Nancy Godsey and John Hamilton, Citizens.

CALL TO ORDER: Mr. James Kay Jessee, Chairman, called the meeting to order at 6:00 p.m. Chairman Jessee welcomed everyone and thanked them for their interest in attending the meeting. He informed Board members that School Board Attorney Greg Baker would be arriving late as he has been "tied up" in court.

APPROVAL OF AGENDA: There being no changes to the agenda, Mr. Templeton made a motion to approve the agenda as presented; motion was seconded by Mr. Campbell, all members voting aye.

ELECTION OF CHAIRMAN: Superintendent Scott, serving as temporary Chairman, asked for nominations for Chairman. Mr. Dennis Templeton nominated Mr. James Kay Jessee to serve as Chairman; motion was seconded by Mrs. McClelland. There being no further nominations, Mrs. Beth Blair made a motion that nominations cease, all members voting aye, Mr. James Kay Jessee was elected to serve as Chairman.

ELECTION OF VICE CHAIRMAN: Chairman Jessee resumed as Chairman and asked for nominations for Vice Chairman. Mrs. Blair

nominated Mr. Lowell Campbell; motion was seconded by Mrs. McClelland, all members voting aye. There being no other nominations for Vice Chairman, Chairman Jessee ask for a motion that nominations cease and Mr. Lowell Campbell be elected by acclamation to serve as Vice Chairman; motion was made by Mr. Meade, all members voting aye.

RECOMMENDATION AND APPOINTMENT OF CLERK AND

DEPUTY CLERK: On a recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board re-appointed Mrs. Loretta Q. Page as Clerk of the Board and Mrs. K.C. (Karen) Linkous as Deputy Clerk of the Board.

RESOLUTIONS – GATE CITY AND TWIN SPRINGS HIGH

SCHOOLS: Chairman Jessee stated that school board members would present the following resolutions to the schools and students:

RESOLUTION

GATE CITY HIGH SCHOOL BOYS GOLF TEAM 2009 CLINCH MOUNTAIN DISTRICT CHAMPION, CLINCH MOUNTAIN DISTRICT TOURNAMENT CHAMPION, REGION D RUNNERUP, GROUP A STATE FINAL RUNNERUP

BE IT RESOLVED, by the County School Board of Scott County, Virginia, as follows:

WHEREAS, the Gate City High School Boys Golf Team has achieved an outstanding regular golf season by winning 8 matches and losing 0 overall,

WHEREAS, the Gate City High School Boys Golf Team won the Clinch Mountain District Regular Season Championship with a record of 8 wins and 0 losses,

WHEREAS, the Gate City High School Boys Golf Team won the Clinch Mountain District Tournament Championship with a record of 9 wins and 0 losses,

WHEREAS, the Gate City High School Boys Golf Team was the runnerup in Region D,

WHEREAS, the Gate City High School Boys Golf Team played in the Group A State Championship Golf Match,

WHEREAS, the Scott County School Board wishes to extend congratulations to the Gate City High School Boys Golf Team for winning the Clinch Mountain District Championship, Clinch Mountain District Tournament Championship, and for being a runnerup in both the Region D and Group A State Championship golf matches,

WHEREAS, the Scott County School Board acknowledges the outstanding performance of the Gate City High School Boys Golf Team and is proud of the fine manner in which the team has represented Scott County,

WHEREAS, the Scott County School Board wishes continued success for the Gate City High School Boys Golf Team and coaches,

BE IT FURTHER RESOLVED, that the Scott County School Board wishes a copy of this resolution to be presented to each player and the coaches of the Gate City High School Boys Golf Team.

James Kay Jessee, Chairman

Gloria E. "Beth" Blair, Board Member

Joe D. Meade, Board Member

ATTEST:

Lowell S. Campbell, Vice Chairman

Kathy J. McClelland, Board Member

Dennis C. Templeton, Board Member

James B. Scott, Division Superintendent
Date

RESOLUTION

GATE CITY HIGH SCHOOL GOLF VHSL PARTICIPANT STATE GOLF TOURNAMENT 2009 CLINCH MOUNTAIN DISTRICT, REGION D CHAMPION, GROUP A PARTICIPANT

BE IT RESOLVED, by the County School Board of Scott County, Virginia, as follows:

WHEREAS, Gate City High School Golf Team Member, Clint Lowe, has achieved an outstanding golf season by winning the Region D Golf Tournament and earning participation in the VHSL State Golf Championship,

WHEREAS, the Scott County School Board wishes to extend congratulations to Gate City High School Golf Team Member, Clint Lowe, for participation in the Clinch Mountain District, Region D, and VHSL State Golf Tournament,

WHEREAS, the Scott County School Board acknowledges the outstanding performance of the Gate City High School Golf Team Member, Clint Lowe, and is proud of the fine manner in which he has represented Scott County,

WHEREAS, the Scott County School Board wishes continued success for the Gate City High School Golf Team Member, Clint Lowe, and coaches,

BE IT FURTHER RESOLVED, that the Scott County School Board wishes a copy of this resolution to be presented to Gate City High School Golf Team Member, Clint Lowe, and the coaches.

James Kay Jessee, Chairman

Gloria E. "Beth" Blair, Board Member

Joe D. Meade, Board Member

ATTEST:

Lowell S. Campbell, Vice Chairman

Kathy J. McClelland, Board Member

Dennis C. Templeton, Board Member

James B. Scott, Division Superintendent

Date

RESOLUTION
TWIN SPRINGS HIGH SCHOOL GOLF
VHSL PARTICIPANT STATE GOLF TOURNAMENT

2009 CUMBERLAND DISTRICT, REGION D, GROUP A PARTICIPANT

BE IT RESOLVED, by the County School Board of Scott County, Virginia, as follows:

WHEREAS, Twin Springs High School Golf Team Member, Seth Campbell, has achieved an outstanding golf season by earning participation in the VHSL State Golf Championship,

WHEREAS, the Scott County School Board wishes to extend congratulations to Twin Springs High School Golf Team Member, Seth Campbell, for participation in the Cumberland District, Region D, and VHSL State Golf Tournament,

WHEREAS, the Scott County School Board acknowledges the outstanding performance of the Twin Springs High School Golf Team Member, Seth Campbell, and is proud of the fine manner in which he has represented Scott County,

WHEREAS, the Scott County School Board wishes continued success for the Twin Springs High School Golf Team Member, Seth Campbell, and coaches,

BE IT FURTHER RESOLVED, that the Scott County School Board wishes a copy of this resolution to be presented to Twin Springs High School Golf Team Member, Seth Campbell, and the coaches.

James Kay Jessee, Chairman

Gloria E. "Beth" Blair, Board Member

Joe D. Meade, Board Member

ATTEST:

Lowell S. Campbell, Vice Chairman

Kathy J. McClelland, Board Member

Dennis C. Templeton, Board Member

James B. Scott, Division Superintendent

Date

PUBLIC COMMENTS: Mrs. Frances Perry, Town of Gate City, presented each school board member a picture of the completed outdoor classroom at Grogan Park and thanked them for their donation toward the project. She explained that a rain forest, walking trail and restrooms have been completed adjacent the gazebo and also a large picnic shelter. She reported that the classroom is ready for use by any school in the county and that the picnic shelter rental fee has been waived for school system groups; however, she requested assistance in getting the word out that in order for there not to be conflicts with use schools must call ahead to the town for scheduling. Mrs. Perry commended the Board for

moving forward with the Sports Complex Project and commented that it is good for Gate City and the county. She stated that the Town of Gate City looks at this project as another step for economic development, for not only Gate City, but the county as well.

APPROVAL OF MINUTES: On a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the minutes of the December 1, 2009 Regular Meeting as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Meade, seconded by Mrs. Blair, all members voting aye, the Board approved payroll and claims as follows: School Operating Fund invoices and payroll in the amount of \$1,390,089.57 as shown by warrants #8093807-8094167 and \$1,076,107.35 electronic payroll direct deposit and \$510,690.63 electronic payroll tax deposit. Cafeteria Fund invoices and payroll in the amount of \$256,667.22 as shown by warrants #1012541-1012627 and \$11,006.15 electronic payroll tax deposit. Scott County Head Start invoices and payroll in the amount of \$50,938.36 as shown by warrants #8480-8539 (#8496 voided).

APPROVAL OF SCHOOL BOARD MEETING DATES, TIMES AND LOCATIONS: Board members discussed the situation of themselves, as well as the public, having a problem with audibility of the meetings held at the Scott County Career & Technical Center (SCC&TC). Members discussed that an arrangement on the floor level with the audience is a better situation. Superintendent Scott and Board members agreed that the meeting in which the public hearing and school board appreciation is held needs to be at the SCC&TC. Mrs. McClelland suggested that school board meetings be held at the school board office except for the meeting for the public hearing on the school budget and any joint meeting (school board and board of supervisors) scheduled. Mr. Campbell expressed that any meetings in which academic or sports recognition is being presented be held at the SCC&TC in order to allow ample room for the audience. On a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved the school board meeting dates, times and locations schedule as presented and including discussion. Meeting dates are as follows:

DATE	TIME	LOCATION
February 2, 2010		Scott Co. Career & Technical Center
(Public Hearing: Proposed 2010-11 School Budget)	5:45 PM	
(February Regular Meeting)	6:00 PM	
March 2, 2010 (March Regular Meeting)	6:00 PM	School Board Office
March 31, 2010 (April Regular Meeting)	6:00 PM	School Board Office

May 4, 2010	6:00 PM	School Board Office
June 1, 2010	6:00 PM	School Board Office
June 29, 2010 (Close-out Meeting 2009-2010 School Budget)	6:00 PM	School Board Office
July 6, 2010	6:00 PM	School Board Office
August 3, 2010	6:00 PM	School Board Office
September 7, 2010	6:00 PM	School Board Office
October 5, 2010	6:00 PM	School Board Office
November 3, 2010 (Wednesday)	6:00 PM	School Board Office
December 7, 2010	6:00 PM	School Board Office
January 4, 2011 (Organizational Meeting)	6:00 PM	School Board Office

APPROVAL OF 2010 ERIP PROPOSAL FOR CLASSIFIED AND NONCLASSIFIED PERSONNEL & REPORT ON GOVERNOR'S FUNDING PROPOSAL (DECEMBER 18): Superintendent Scott presented a revised copy of the 2010 ERIP Proposals for both the Classified and Non classified Personnel. He explained that the revised copy included the wording "full time". He explained that the Governor's funding proposal was released on December 18 but that it can be changed (by the General Assembly). He reported that things have already changed since the governor's funding proposal was released and he felt it could get worse.

Superintendent Scott explained that this year's budget was done on last April's figures and this year's funding has been cut \$639,000 and was not anticipated. He further explained that for the 2010-2011 school year the proposal cut \$1,509,000; which he explained totals well over 2 million. He stated that he wishes he could say we are just looking at this year and next; but, he felt it will be a lot longer. He reported that if federal stimulus funding is eliminated the school system was to receive \$800,000+ for this year and \$800,000+ for next year. He further reported that if the federal stimulus funding is eliminated after next year, for the following school year; then, you are talking about another 1 million plus and he reported that the state doesn't know how they could come back with any funds to take the place of it. He projected that the school system is looking at two or three years of hard times money-wise.

Superintendent Scott explained that the only way the school system can come up with any kind of funds to get through this year is

with everything being cut back. He further explained that the only way to look for savings next year is personnel “across the board including coaching supplements.”

Superintendent Scott explained that the school system would either have to let people go by just choosing 20, or whatever number is needed, or could offer something which might help employees decide to take retirement. He stated that the difference in the present compared to the past is that the Board wouldn’t be able to hire back. He stated that the school system will have to really tighten up our belt for the future.

Superintendent Scott informed the Board that Mr. John I. Ferguson, Assistant Superintendent, has worked a lot on the proposal (ERIP) and can explain where the savings would be and how much. He reported that the retirement proposal is a little bit different than in the past as insurance was offered in the past and there were some who didn’t take the plan and stated that since they have insurance with their spouse there was nothing for them. He also explained that another comment he heard was that there was nothing for anyone over 65; however, he reported that this proposal does have something for them as well. He explained that it would be much easier on everybody, teachers or whoever; if they choose to retire on their own, with some help from the school system rather than us (he and the Board) try to come up with 20 names: teacher-wise, aides, janitors, etc. He stated that it is never a pleasant thing but felt this proposal will help the school system if offered. He stated that the only way to meet funding needs is with salaries (personnel).

Superintendent Scott stated a request to the Board for a decision for deadline purposes. He requested that if the proposal is approved there is a need to get something in the paper and to speak with the Board of Supervisors to explain the ERIP proposal as he doesn’t want them to think that we are just handing out cash to retirees. He explained that Mr. Ferguson has paper work he can share with the public and provided an opportunity for him to answer board member questions; however, the Board did not direct any questions to Mr. Ferguson. Superintendent Scott explained that he knows the young teachers are concerned about the situation since some of them have bought houses, etc. He also reported that classrooms may be a little larger and some teachers may have to teach out of their field for a couple of years because he explained that the savings will not be there for the school system to the degree necessary if personnel are hired back.

Mrs. McClelland expressed that she didn’t have any problems with the proposal except a concern that she wanted it to be understood by those young people and by the administration that this is an individual decision and each teacher should be given the privacy and support to

say: "yes" or "no" at this time in their life and if it is the appropriate thing for them to do. She explained that she felt like last year there were some instances and comments made that were inappropriate. She stated that anyone that has been with the school system for 30 plus years deserves the respect to make that decision for them at the time when it is right for them and not for someone else. She stated that she would be very upset if she hears there is any pressure put on any employee because she feels that is not right.

Superintendent Scott explained that there are 31 employees with 30 or more years of service, 99 employees having 20 or more years and a total of 67 non classified personnel eligible for the retirement proposal. He explained that there may be employees with special situations that would need to be considered.

On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the 2010 ERIP Proposal for Classified and Non Classified Personnel as follows:

**SCOTT COUNTY SCHOOLS 2010 ERIP PROPOSAL FOR
NON CLASSIFIED PERSONNEL**

ELIGIBILITY:

Participation in the ERIP is subject to the approval of the School board, based on the following factors:

Retiree must be a permanent full time employee with at least 15 years of service with Scott County Schools.

Retiree must be currently employed and in good standing with the Scott County School Board;
and

Retiree must notify the SUPERINTENDENT OF SCOTT COUNTY SCHOOLS in writing, by March 7, 2010 (special situations between June 30 and December 31, 2010, will be considered) when meeting all of the previous factors and choosing to apply for the ERIP. Retirees under this plan are not required to work any workdays.

INCENTIVE A:

Retiree will receive \$9,000 per year for 13 years or until the individual reaches age 65, whichever comes first. The retiree may choose to have his/her health and dental premiums taken out of the \$9,000. If an individual chooses to continue to take the school system's insurance, any money left over after the premiums have been paid in full on a yearly basis will be given to the individual for the remainder of the 13 years.

INCENTIVE B:

Individuals over the age of 65 with at least 5 years experience with Scott County Schools will receive \$18,000 split over two installments of \$9,000 the first year and \$9,000 the second year.

Employee Signature _____ **Date:** _____

EMPLOYER: SCOTT COUNTY SCHOOL BOARD

BY: _____ **Date:** _____

SCOTT COUNTY SCHOOLS 2010 ERIP PROPOSAL FOR CLASSIFIED PERSONNEL

ELIGIBILITY:

Participation in the ERIP is subject to the approval of the School board, based on the following factors:

Retiree must be a permanent full time employee and have at least 20 years of service with Scott County Schools.

Retiree must be currently employed and in good standing with the Scott County School Board;
and

Retiree must notify the SUPERINTENDENT OF SCOTT COUNTY SCHOOLS in writing, by March 7, 2010 (special situations between June 30 and December 31, 2010, will be considered)

when meeting all of the previous factors and choosing to apply for the ERIP. Retirees under this plan are not required to work any workdays.

INCENTIVE A:

Retiree will receive \$12,000 per year for 13 years or until the individual reaches age 65, whichever comes first. The retiree may choose to have his/her health and dental premiums taken out of the \$12,000. If an individual chooses to continue to take the school system's insurance, any money left over after the premiums have been paid in full on a yearly basis will be given to the individual for the remainder of the 13 years.

INCENTIVE B:

Individuals over the age of 65 with at least 5 years experience with Scott County Schools will receive \$18,000 split over two installments of \$9,000 the first year and \$9,000 the second year.

Employee Signature _____ **Date:** _____

EMPLOYER: SCOTT COUNTY SCHOOL BOARD

BY: _____ **Date:** _____

UPDATE ON FOUNDATION FOR SPORTS COMPLEX

DONATIONS: Superintendent Scott explained what is included in Phase I, II and III of the Sports Complex Project. He explained that Phase II would be difficult to do entirely by the school system, time-wise, due to the funding situation. He further explained that Phase III of the project could be delayed for a while since it is for items such as landscaping, fencing, lights, and parking.

Superintendent Scott provided a list of the Board of Directors and officers of the Scott County Foundation for Excellence in Education: SCOFFEE. He and School Board Attorney Greg Baker reported that donations from others for funding the project can be done by using this foundation already established for tax-free donations and explained that everything is ready to go for using this fund for this purpose. It was explained that this would assist with completion of the project. Superintendent Scott stated that, upon approval of the Board, the \$30,000-40,000 of funding in the SCOFFEE account could possibly be used toward the project.

Mrs. McClelland expressed that she felt it is very important that the foundation needs to include a representative of each of the three high schools in the county.

Superintendent Scott stated that changes could be made to the members and provided an opportunity for board members to ask any questions regarding taxes and the foundation.

Superintendent Scott requested that the news media in the audience (Scott County Virginia Star & Kingsport Times News) assist in getting the word out to the public that donations are being accepted toward the Sports Complex Project. In response to Mrs. McClelland's question concerning anyone wishing to make a donation, Superintendent Scott stated that they may do so at the school board office.

IMAGINATION LIBRARY OF SCOTT COUNTY MEMORANDUM OF AGREEMENT FUNDING REQUEST TABLED: Superintendent Scott and Board members discussed the Memorandum of Agreement between the Board of Supervisors and School Board as follows: *The parties agree to provide an equal amount of funding up to the amount of five thousand dollars (\$5,000.00) each, for a total of ten thousand dollars (\$10,000.00), for the fiscal years 2010-2011 and 2011-2012, should the need arise after all donations from other sources, to the Imagination Library of Scott County.* Superintendent Scott stated that he felt the donation request for the coming year could be considered; however, he felt that agreeing to provide funding for two additional years is too far in advance. He pointed out that if \$26,000 is the total amount of funding needed then \$16,000 must be coming from another source.

School Board Attorney Baker expressed a concern regarding the legality of a governing body obligating funds with no future budget and felt that the Board couldn't legally obligate funds beyond the current fiscal year. Superintendent Scott questioned the remaining \$16,000 (after collection of \$5,000 from School Board and \$5,000 from Board of Supervisors) and if it is not collected then where would those funds come from.

School Board Attorney Baker also pointed out a concern with the wording "should the need arise" and stated that this should be spelled out more specifically.

Mr. Campbell questioned whether the funds being requested are to be used toward the past debt of \$21,000 or if this amount has already been paid.

Mrs. McClelland suggested that the Board give Superintendent Scott and School Board Attorney Greg Baker the authority to meet with the Board of Supervisors and work out the specific details, clarify items that are vague and to determine whether or not the funding requested would be paying off past debts.

Mrs. McClelland made a motion that the Memorandum of Agreement between the Board of Supervisors and School Board regarding funding for the Imagination Library of Scott County be tabled until a more detailed agreement can be presented for approval; motion was seconded by Mr. Templeton, all members voting aye.

Superintendent Scott reported that in April he should know more about the funding for both this and next school year.

CLOSED MEETING: Mrs. McClelland made a motion to enter into a closed meeting at 6:48 p.m., according to Section 2.2-3711A(1) of the

Code of Virginia, as amended, to discuss coaches and teachers; motion was seconded by Mr. Templeton, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:13 p.m. and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board returned to regular session and considered the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Beth Blair, Lowell Campbell, Kay Jessee, Kathy McClelland, Joe Meade, Dennis Templeton

Nays: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

RESIGNATION: On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the resignation request of Ms. Pamela Rose Baldwin, Twin Springs High School Teacher, effective December 31, 2009.

On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Templeton, seconded by Mrs. Blair, all members voting aye, the Board approved the resignation request of Mr. Justin Seaver from the position of Rye Cove High School Head Boys Basketball Coach, effective December 9, 2009.

On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved the resignation request of Mr. Tyler Trail, Weber City Elementary School Custodian, effective December 2, 2009.

On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mrs. McClelland, seconded by Mr. Meade, all members voting aye, the Board approved the resignation request of Mr. Gary A. Moore, Hilton Elementary School Custodian, effective December 4, 2009.

EMPLOYMENT: On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board approved the employment of Mr. Darin Cross, substitute school bus driver, effective January 5, 2010.

On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Templeton, seconded by Mrs. McClelland, the Board approved the employment of Mr. Darren Reed as Gate City High School Varsity Baseball Coach for the 2009-2010 school year. VOTE – Ayes: Beth Blair, James Kay Jessee, Joe D. Meade, Kathy McClelland, Dennis Templeton. Abstain: Lowell Campbell.

BOARD MEMBER COMMENTS: None.

ADJOURNMENT: On a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board adjourned at 8:17 p.m.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk